

September 23, 2025

The National Stock Exchange of India Limited
Exchange Plaza
Bandera Kurla Complex,
Bandra (E), Mumbai - 400051
(SYMBOL: THYROCARE)

BSE Limited
Phiroze Jeejeeboy Towers
Dalal Street,
Mumbai- 400001
(SCRIP CODE 539871)

Sub: Grant of Employee Stock Options ("Options") under Thyrocare Employee Stock Option Scheme ("Scheme")

Ref: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to the provisions of Regulation 30 of Listing Regulations, we wish to inform that the Members of Nomination and Remuneration Committee ("NRC") of the Board of Directors of Thyrocare Technologies Limited ("Company"), have approved and granted 1,00,150 number of Options to the eligible employees of the Company and its Subsidiary at an exercise price of Rs. 10/- per Option under the Thyrocare Employee Stock Option Scheme ("Scheme") today, September 23, 2025 at 4:50 p.m. The Options shall vest subject to the fulfillment of the applicable vesting conditions.

Further the detailed disclosure pursuant to the provisions of Regulation 30 of the Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as an Annexure-1.

The aforesaid disclosure is also being made available on the website of the Company at www.thyrocare.com.

This is for your information and records.

Yours Faithfully,
For **Thyrocare Technologies Limited**,

Brijesh Kumar
Company Secretary and Compliance Officer



Annexure-1

Disclosure under Sub-Para (10) of Para B of Part A of Schedule III to the Regulation 30 of SEBI Listing Regulations read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Grant of Employee Stock Options (“Options”) under Thyrocare Employee Stock Option Scheme (“Scheme”)

S. No.	Particulars	Details
1.	Brief details of options granted;	Grant of 1,00,150 (One Lakh One Hundred and Fifty Only) Options to the eligible employees as determined by the NRC.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes
3.	Total number of shares covered by these options;	1,00,150 equity shares since each Option is convertible into one (1) equity share of the Company having a face value of Rs. 10/- each subject to the adjustments, if any, due to any corporate actions in the Company as mentioned in the Scheme.
4.	Pricing formula/Exercise Price;	The exercise price is Rs. 10/- per Option as per the Scheme and as approved by the NRC.
5.	Options Vested (Vesting Schedule)	Subject to the fulfillment of conditions mentioned in the Scheme and grant letter, one-third of the Options granted shall vest at the end of each year over three (3) years, provided the employee remains in continuous employment on the respective vesting dates or as may be determined by the NRC from time to time.
6.	Time within which option may be exercised (Exercise Period);	Employees may exercise their Options within seven years from the date of vesting, or any other period approved by the NRC or the Board as per the Scheme.
7.	Brief details of significant terms;	As per the Scheme

8.	Options exercised;	Not Applicable, as this intimation is pertaining to grant of Options under the Scheme.
9.	Money realized by exercise of options;	
10.	The total number of shares arising as a result of exercise of option;	
11.	Options lapsed;	
12.	Variation of terms of options;	
13.	Subsequent changes or cancellation or exercise of such options;	
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	