

Corporate Social Responsibility (CSR) Policy

We, at Thyrocare, recognize that it is the Society at large that has been giving us our strength and resources, and is the root cause of our growth. Therefore, we realise it is our responsibility to pay back to the Society in the form of Support to the underprivileged segments of Society and Service to achieve selected goals for the common benefit of the entire Society.

1. OUR CSR PHILOSOPHY

Our CSR Philosophy is based on the principle of

“EMPOWERING AND ENABLING COMMUNITIES TO PARTICIPATE IN THE MARCH TOWARDS A BETTER TOMORROW.”

2. OUR CSR VISION

Our Vision is

“TO CONTRIBUTE AND STRIVE FOR A BETTER ENVIRONMENT, A BETTER ECONOMY, A BETTER SOCIETY AND A BETTER LIVING CONDITION FOR THE FELLOW CITIZENS.”

3. OUR CSR MISSION

- To help exploit renewable energy sources and preserve natural resources.
- To help provide educational facilities to the under-privileged.
- To help improve infrastructural facilities, particularly in the rural areas.
- To contribute towards eradication of hunger, poverty, malnutrition, pollution and diseases.
- To contribute towards improvement of drinking water availability, medical facilities, sanitation facilities, transportation facilities and educational facilities.
- To provide a helping hand to those who become victims of the fury of Nature.

4. THRUST AREAS IDENTIFIED

The Company has identified the following four Thrust Areas for its Corporate Social Responsibility:

i) Environment-oriented:

- a) Exploitation of Solar Energy as alternative for conventional modes of Energy usage.
- b) Creation of awareness of the dangers of water, air and soil pollution.
- c) Planting of trees in schools, colleges, medical centres and other selected places.
- d) Supply of seedlings, nursery materials, etc.

ii) Society-oriented

- a) Adoption of economically backward rural areas for all-round improvement.
- b) Construction of water tanks and laying of pipelines in selected rural areas to make available safe drinking water.
- c) Construction of public toilets in rural areas.
- d) Rehabilitation of abandoned children, orphans and destitute and help them integrate with the society.
- e) Laying of link roads in places, which are not properly connected, to the nearby towns.

iii) Education-oriented

- a) Establishment of model schools in rural areas.
- b) Establishment of Lending Libraries that lend textbooks to the needy students on yearly basis.
- c) Introduction of Scholarships for students from economically weaker sections of society, who are otherwise fit for pursuing higher education.
- d) Introduction of Cups, Medals and Prizes for oratorical contests, quiz programmes, sports & athletic competitions.
- e) To extend financial assistance to the under-privileged for educational needs.

iv) Healthcare-oriented:

- a) Introduction of mobile clinics to be of service for the people in rural areas, in association with hospitals in the nearby urban centres.
- b) Running of ambulances with first-aid facilities in selected rural areas.
- c) Creating awareness about the importance of preventive health-care.
- d) Creating awareness about the hazards of dangerous habits like smoking, tobacco-chewing, drinking, etc.

5. PROCESS OF IMPLEMENTATION

The selected programmes will be implemented in one or more of the following ways:

- i) Through a dedicated Trust to be formed for this purpose.
- ii) As Stand-alone projects.
- iii) In partnership with similar organisations.
- iv) As Private-Public participation.
- v) By contribution to any designated Schemes or Funds or Programmes of the Central and State Governments.

6. AMOUNT TO BE SPENT

The Company will earmark 2% of the average net profit made by the Company during the immediately preceding three financial years, in accordance with the provisions of the Companies Act 2013.

Out of the above amount, the Board, based on the recommendation of the CSR Committee, will apportion the amount to be spent on each of the activities selected for the year.

The surplus, if any, out of the amount earmarked after the amount spent during the year, will not be added back to the books of the Company and will be accumulated for being spent in the subsequent years.

7. MODE OF MONITORING

Monitoring the implementation of the Projects would be carried out by (a) Employing appropriately suitable and competent personnel and (b) Engaging the services of a competent organisation to monitor specific tasks / areas of implementation. They will be asked to submit periodical report to the Company.

The CSR Committee will review the progress of implementation of the activities undertaken based on the above reports, and will, in turn, submit a report to the Board of Directors for their information and inputs.

The Board will, in turn, include details of the CSR Initiative taken by the Company, activities undertaken, current status, etc., in its Annual Report to the Shareholders.

8. IMPACT ASSESSMENT

- i) In the event, the Company has an average CSR obligation of ten crore rupees or more in pursuance of subsection (5) of section 135 of the Act, in the three immediately preceding financial years, it shall undertake impact assessment, through an independent agency, of their CSR projects having outlays of one crore rupees or more, and which have been completed not less than one year before undertaking the impact study. The Board and/or CSR Committee shall have the prerogative to decide on the eligibility criteria for selection of the independent agency for impact assessment.
- ii) The impact assessment reports shall be placed before the Board and shall be annexed to the annual report on CSR.
- iii) The Company undertaking impact assessment may book the expenditure towards Corporate Social Responsibility for that financial year, which shall not exceed two percent of the total CSR expenditure for that financial year or fifty lakh rupees, whichever is higher.

9. CSR REPORTING

The Board's Report of the Company shall include an annual report on CSR containing particulars as specified under Section 135 of the Act read with the CSR Rules. The Board of a company shall satisfy itself that the funds so disbursed have been utilised for the purposes and in the manner as approved by it and the Chief Financial Officer or the person responsible for financial management shall certify to the effect.

10. AMENDMENTS

The provisions of the Act and the CSR Rules (as amended from time to time) and any Notification/ Circular/ Clarifications issued by Authorities, shall automatically apply and be part of this CSR Policy.

This Policy is last amended with the approval of Board of Directors on January 28, 2026.